## **ACTION PLAN FOR OPEN GOVERNMENT PARTNERSHIP 2014-2016**

Republic of Macedonia joined the global initiative for Open Government Partnership in 2011 and all countries that joined of this Initiative were required to submit an action plan for implementing the measures arising thereof. The Government adopted the Action Plan for Open Government Partnership 01.06.2012 year becoming a full member. In Republic of Macedonia many activities were developed to improve efficiency in the functioning of state institutions, increasing transparency and access to information, the fight against corruption and the provision of high quality public services for citizens and businesses by harnessing the power of technology and innovation. By joining the Open Government Partnership (OGP), the Government is committed to build on the foundation of open, transparent, secure and efficient government institutions that collaborate and communicate with citizens.

	1. Participatory policymaking						
Lead	agency	Ministry of Information Society and Administration General Secretariat					
Other	Government						
involved	Civil Society	Macedonian center for International Cooperation, Center for International Coope Center for Change Management, ECO-CONSCIOUS, Institute for Community De Tetovo, Center for Rural Development, Center for Rural Development – Kumano Integration – Bitola, Institute for Economic Strategies and International relations	evelopment, IRES, I vo, Center for Europ	Biosphere- Bitola	, Bujrum-		
	s quo or /issue to be						
	Objective						
	challenge ressed						
Is it rele	Is it relevant to the Transparency Accountability Public participation						
advand	advancement of				/		
		Verifiable and measurable milestones to fulfill the	New or ongoing commitment	Start date	End date		

1.Enhancement of the ENER portal and optimization of the process of public consultation (Ministry of Information Society and Administration)	ONGOING	September 2014	September 2015
a. Reducing the required information for registration of public user			
b. Fusing of the existing four types of users of the public sector in one type of user named as public user			
c. Automatic publishing of comment from a public user upon systematically configured timeout period running from the time of submission of the comment			
d. Categorizing the proposed regulations under the categories of the Register of the Official Journal of Republic of Macedonia			
e. Introducing the new links (news - automatic posting of the notice to start the process of preparing legislation, announcement of public hearings on draft laws and plans for RIA)			
f. f. Promotional campaign for ENER aimed at several target groups (private sector, NGOs , citizens, academia , chambers			
2. Strengthening the rules for work and use of ENER (Ministry of Information Society and Administration-MISA)	ONGOING	September 2014	September 2015
a. Adoption of Guidelines for administering and using of ENER- the purpose of such Guidelines is to set clear instructuions and schedule of taking steps in ENER by the government users and administrators of the ENER in MISA, which will not be of a technical nature.			
b. Establishing rules and conditions for using ENER, primarily intended for public users			
3. Publication of the results of using ENER - " Mirror of the Government " - (Macedonian Center for International Cooperation)	NEW	January 2014	April 2016
a. Weekly Review - informing the public on the draft laws posted on ENER.			
b. Monthly Summary - overview of the number of draft laws open on ENER verified on the Government session, the average number of days for consultation by the Ministries, an average of all the laws and number of exceptions from the statutory minimum of 10 days for consultation on the draft text of a law on ENER.			
c. Quarterly and annual reports - analysis of ministries' practices in publishing, updating and respect			
of deadlines for draft legislation published on ENER, as well as for providing feedback to the public.			

4. Monitoring of openness of government institutions in the processes of policy making and law drafting "Mirror of the Government: public participation in the process of law drafting " (Macedonian Center for International Cooperation)	NEW	January 2014	April 2016
Annual Report " Mirror of the government: public participation in the preparation process of the law" -			
assessment of:			
a. Communication environment created by the State Administration for civil society participation in the activities of the body			
<ul> <li>b. Supportive environment for the participation of civil society, created by the state government as proponents of the legislation or proposed legislation;</li> <li>c. The openness of the process of preparation of specific draft laws.</li> </ul>			
5. Capacity building of civil society organizations to monitor the implementation of policies - (Center for	NEW	December	December
Research and Policy Making)		2015	2016
6. Raising the awareness about the benefits of Open Government Partnership:	NEW	December	December
a. strengthening the public private dialogue on creating the measures for OGP		2015	2016
<ul> <li>b. b. capacity building for greater participation of civil society organizations in the implementation of measures-OVP (Center for Research and Policy-CRPM)</li> </ul>			
7. Greater public awareness and use of participatory policy making through the internet portal e-democracy by the institutions, companies, chambers, civil society and citizens (Ministry of Information Society and Administration)	NEW	Continuously	Continuously
a. promoted opportunity to submit ideas on e-democracy portal     b. monitor the status of utilization of the possibilities on the e-democracy portal			
8. Establishing of an advisory body to promote cooperation, dialogue and encourage the development of the civil society, composed of representatives of the Government, administrative bodies and civil society organizations - (General Secretariat)	NEW	2015	Continuously
<ul> <li>9. Improved implementation of the Code of Good Practice for the participation of civil society in the policy making process (General Secretariat in collaboration with the Center for Research and Policy Making)</li> <li>a. Publication of analysis on using the Code of Good Practice for the participation of civil society in the policy making process as a tool for collaboration between government and the NGOs</li> <li>b. Announcement of Call for contributions to the preparation of the Annual Working Programme of the Government of the Republic of Macedonia on ENER</li> </ul>	NEW	2015	Continuously

10. Implementation of the measures from the Strategy for Cooperation of the Government with the Civil	ONGOING	Continuously	Continuously
Society (2012-2017) and timely updates on the website of the Department for Cooperation with NGOs:			-
www.nvosorabotka.gov.mk - (General Secretariat)			

	2. Open data			
Lead agency	Ministry of Information Society and Administration			
Other Government				
involved Civil Society				
Status quo or problem/issue to be	Sector was adopted. In the period covered by the second Action Plan 2014-2016 alongside with visible results as developed applications, services and content fro	6 the goals of the la		
Main Objective  The purpose is the usage of the data from the public sector to stimulate: - Innovation and creation of new information, content and applications through combining or mashing data; - Creation of new services, job creation and social inclusion; - Increased accountability and transparency of the public sector; - Improving the quality of public sector data; - Economic development and the development of competition and - Development of Information Society in the Republic of Macedonia.				
OGP challenge addressed	Openness			
Is it relevant to the	Transparency	Accountability	Public pa	rticipation
advancement of	<b>→</b>	<b>✓</b>	, and 10 per	
	Verifiable and measurable milestones to fulfill the	New or ongoing commitment	Start date	End date
1. Open data of the bodies and public sector institutions according to their technical features which they create in exercise of their powers that will be made available for use				2016
Setting of technical sta Minister of Information Soci	ndards for the data format and the manner of its publication prescribed by the iety and Administration.	ONGOING	May 2014	June 2014

3. Establishing a Central catalog of public sector data published for use based on a catalog of data from	ONGOING	2014	2016
the bodies and the institutions of the public sector <a href="www.otvorenipodatoci.gov.mk">www.otvorenipodatoci.gov.mk</a> (opendata.gov.mk)			
4. Establishing a database for the contact person in the bodies and institutions of the public sector where a contact person shall be appointed responsible for the technical adaptation and publishing of data for use, their publication on the website of the authority and responsibilities for the accuracy of the catalog data www.opendata.gov.mk.	NEW	July 2014	July 2015
5. Introducing the possibility for submission of a request by the interested parties for new datasets for use.	NEW	May 2014	July 2014
6. Establishing a platform for data mashing (pilot 11 institutions)	NEW	May 2014	September 2014
7. Trainings for implementation of the Law on Use of Data from the Public Sector	NEW		

	3. Freedom of information				
Lead	agency	Commission for Protection of the Right to Free Access to Public Information			
Other	Government	All information holders (in the implementation of legal obligations)			
involved		2. Ministry of Justice			
		3. Ministry of Finance			
		4. Ministry of Information Society and Administration			
	Civil Society	Center for Civil Communications			
		2. Open Society Foundation - Macedonia			
		3. Association for Emancipation, Solidarity and Equality of Women of Macedonia (ESE)			
		4. Helsinki Committee for Human Rights of Republic of Macedonia			
Status	quo or	1. Limited access to public information:			
problem/iss	ue to be	The Silence of the administration as a reason for restricting access to public information			
		Lack of information of citizens on the right to free access to public information			
		Lack of active transparency- self initiative to publish information			
		2. Lack of capacity for full implementation of the free access to public information			
		3.Lack of competences of the Commission			
Main (	Objective	Promoting and facilitating the access to information			
OGP o	challenge	Free access to public information			
add	ressed				

Is it relevant to the	Transparency	Accountability	Public pa	rticipation
advancement of	<b>→</b>	<b>✓</b>		•
	Verifiable and measurable milestones to fulfill the	New or ongoing commitment	Start date	End date
_ ·	s about the right to free access to public information through the created and	NEW	2014	2016
a. Assisting journalist	ions and educational campaign is and non-governmental organizations in the implementation of the right of fo.mk (Associations and foundations and all holders)		April 2014	December 2016
b. Training of NGOs of	organized by the Open Society Foundation - Macedonia unicipalities (Commission for Protection of the Right to Free Access to Public		April 2014	December 2014
Information with the	, ,		June 2014	December 2014
information, suppo	o://slobodenpristap.mk/) which aims to help in the process of seeking public rted by the Open Society Foundation – Macedonia and the Association for idarity and Equality of Women of Macedonia (ESE) - ( enabling electronic		April 2014	December 2014
submission of requ their portals to the	est to holders of information and complaints to the Commission with conferring Commission)		April 2014	December 2016
	civil society organizations and public institutions for the right of access to public scal transparency and accountability to the official site of Association ESE -			
Educating officers and of Access to Public Informatio	ficials at the information holders (Commission for Protection of the Right to Free n)	ONGOING	April 2014	December 2016
3. Making a new web site o	f the Commission (Ministry of Information Society and Administration)	NEW	April 2014	April 2015
4. Regular posting and updating the list of information holders  a. Implementation of the legislative obligation (all information holders)  b. Supervision on publication and updating of the List of information by the information holders  (Commission for Protection of the Right to Free Access to Public Information)				December 2016
5. Availability of all public in	formation on the web sites of the information holders (all holders)	NEW	April 2014	December 2016

6. Improving the financial and human resources of the Commission (Ministry of Finance, the Commission for Protection of the Right to Free Access to Public Information and the Ministry of Information Society and Administration)	NEW	April 2014	December 2016
7. Increasing the cooperation of the Commission with associations and foundations and municipalities in RM through Memorandum of Cooperation (Commission for Protection of the Right to Free Access to Public Information, Municipalities in Republic of Macedonia and Associations of Citizens and Foundations)	NEW	April 2014	December 2016
8. Publishing information about budget and program implementation of health budgets, with particular focus on the budgetary and financial implementation of preventive programs of the Ministry of Health, obtained through a procedure of access to public information <a href="www.esem.org.mk">www.esem.org.mk</a> (Association for Emancipation, Solidarity and Equality of Women of Macedonia)	NEW		
9. Amending the Law on Free Access to Public Information (Ministry of Justice)	NEW		
a. Submitting proposals and analysis to the Ministry of Justice on the direction the proposed amendments should take (to June 2014)		April 2014	June 2014
<ul> <li>Analysis of the proposals and assessing the need for amending the Law on Free Access to Public Information</li> </ul>		June 2014	October 2014
<ul> <li>Starting the process of amending the Law on Free Access to Public Information with public consultation (upon assessment of the necessity for amendments)</li> </ul>		January 2015	September 2015
10. Establishing of inter-sector working group for determining the compliance with the Convention of the Council of Europe for access to public documents and setting national legal requirements for accession to the Convention	ONGOING	September 2014	March 2015

	4. Combating Corruption and Promoting the Good Governance Principles							
Lead	Lead agency State Commission for Preventions of Corruption							
Other	Government	Ministry of Justice						
involved		All institutions						
	Civil Society	Units of local selfgovernment						
		2. Civic organizations: Center for Research and Policy Making, Association of Citizens for Local and Rural Development – Tetovo,,						
		Bujrum - Tetovo , Green Force, Center for Development and European Integration – Bitola, Local Development Agency – Struga,						
		Educational-charity organization- Shtip, Macedonian Center for International cooperation, Coalition - All for fair Trials, TI						
		Macedonia, IDSCS, Institute for Economic Strategies and International Affairs Ohrid - Skopje, Institute for Democracy - Societas						

Status quo or problem/issue to be	Civilis 3. UNDP, OSCE 1. Systemic protection of persons reporting corruption or any other illegal or imp 2. Risks of corruption of institutions at central and local level that affect the qual 3. Risks of incomplete enforcement of the Laws on prevention of corruption an elected and appointed persons who are obliged to submit declarations of ass	ity of service deliver deliver defined to the conflicts of interesting the conflicts of interesting the conflicts of the conflict of the conflicts of the conflict of the confl	st due to lack of s	single register of
Main Objective  1. Improving the accountability and responsibility of institutions through raised awareness of public administration for re illegal or impermissible behaviour  2. Improving transparency, accountability and responsiveness of institutions at central and local level  3. Strengthening the capacity of civil society organizations and their enhanced role in monitoring the work of institution improved overall quality of service delivery				
OGP challenge addressed	Prevention of Corruption and Good Governance			
Is it relevant to the	Transparency	Accountability	Public pa	rticipation
advancement of	<b>→</b>	<b>✓</b>	<u> </u>	
	Verifiable and measurable milestones to fulfill the	New or ongoing commitment	Start date	End date
a. introduction of b. introducing sy	s to the Law on Prevention of Corruption in the direction of:  fintegrity systems in the public and private sector  stemic protection of persons who report knowledge or suspicion of corruption and or unacceptable conduct - pointers (whistleblowers)	NEW	2014	2014
	ities to raise awareness of public administration and citizens to report corruption	NEW	2014	2016
3. Introducing guidelines to the integrity system and their further piloting in the municipalities and central ONGOING 2014 2014 2014 2014 2014				
4. Defining a methodology for assessing the risks of corruption by updating the concept of integrity  NEW 2014			2015	
5. Developing a methodol index) for local self govern	ogy for monitoring the progress of implementation of integrity systems (integrity ments	NEW	2014	2015
,	logy for monitoring progress in implementation of integrity systems by the civil	NEW	2014	2015

7. Continuously promote the use of IT tools for social responsibility in the municipalities and other	ONGOING	2014	2016
institutions			
8. Building the capacity of civil society organizations to monitor anti-corruption practices at the local level	NEW	2014	2015
through research and a LOTOS study			
9. Defining the scope of the elected and appointed persons who are obliged to submit declarations of	NEW	2015	2016
assets and interests statement - Preparation of the Register			

		5. Effective management of public resources (fiscal trans	sparency)			
Lead	agency	Ministry of Finance, Ministry of Health, Secretariat for European Affairs				
Other	Government	All institutions (in consultation with the Bureau for Public Procurement), Agency	for Foreign Investme	ents		
involved	Civil Society	Center for Civil Communications	<u> </u>			
		Center for Research and Policy Making				
Status	quo or	Information on public procurement that the contracting authorities publish, are	e published by and	are in function of	of the electronic	
problem/issi	ue to be	procurement system as a single electronic system all the public procurement is I	being conduced thro	ugh.		
		Rarely any institution would publish whatever additional information on public				
		websites or in any other place and manner. There is a necessity for making the	e minimum standard	s that should be p	oublished on the	
		websites of the contracting authorities.				
		Publication of budget documents in pdf format and limiting the possibility of using the budget data from the public.				
N4 : 6	21: "	Non-disclosure of a narrative explanation of the implementation of health progra	ms.			
	Objective	Improving fiscal transparency				
	hallenge	Effective management of public resources (fiscal transparency)				
	ressed	<del>-</del>	A ( 1 '1')	D III	r · · · ·	
	vant to the	Transparency	Accountability	Public par	ticipation	
advand	ement of	<b>∀</b>	<b>&gt;</b>	<b>~</b>	<b>-</b>	
	Verifiable and measurable milestones to fulfill the New or ongoing Start date End date commitment					
	1. Implementation of the Open Budget Initiative		ONGOING	After the	Continuously	
		ce each year on its website announces the Budget of the Republic of		adoption of the		
		amendments (if any) to the budget of Republic of Macedonia in open format	NEW	Budget /		
b. N	linistry of Finan	ce will prepare and publish on its website a Citizen Budget after the adoption of		Supplementary		

the Budget of the Republic of Macedonia for the corresponding fiscal year c. The Ministry of Health will consider publication of the delivery of health programs (financial and narrative)	NEW	After adoption of the budget 2014	2016
2. Public procurement			
a. Recommendation for publication of annual procurement plans, contracts on public procurements and notifications on realized public procurement contract	NEW	Continuously	
b. Development and application of standards on transparency with a list of minimum information to be published by each institution that conducts public procurement to ensure a certain level of transparency in line with the good practices, on the websites of the contracting authorities	NEW	2015	2016
3. Foreign aid and foreign investment	ONGOING	2014	2016
<ul> <li>a. Publication of documents on foreign investment in the country (Agency for Foreign Investments);</li> <li>b. Publication of data on obtained and planned foreign assistance (bilateral aid and EU funds, the Secretariat for European Affairs)</li> </ul>		2014	2016

	6. Openness at Local Level					
Lead	agency	Ministry of Local Self-government				
Other Government Munici		Municipalities, Commission on Free Access to Public Information, Directorate for Personal Data Protection, Ministry of Information Society and Administration, other ministries, other state bodies and institutions				
	Civil Society	Association of Local Government Units of the Republic of Macedonia - ZELS UNDP Civic organizations: Center for Civil Communications, Center for Research and Policy Making, Association for the Development of the Roma community in Macedonia, Centre for Development and European Integration – Bitola, Educational-humanitarian organization – Stip, Green Power - Veles, Institute for Economic Strategies and International Affairs Ohrid - Skopje, Macedonian Center for International cooperation Local communities CSW - Coordination Unit of Forums ICT faculties, institutes and research centers				

	ICT private sector entities					
Status quo or	1. Insufficient local capacity for the implementation of mechanisms for proactive	e communication with	h the citizens			
problem/issue to be	2. Limited knowledge of the public about the number of local services, the proc			nd population		
•	coverage for each specific service on the territory of the local government					
	3. Limited opportunities and low motivation of citizens to express their opinions quality of life at local level	and ideas to improv	e local services a	and generally		
	4. A large but untapped potential for transforming the part of local services in e-	-services				
	5. Lack of procedures and institutional mechanisms for implementing the proce		citizens			
Main Objective	1. Capacity building and introduction of new forms of proactive communication					
,	2. Establishing an electronic platform (dashboard) with indicators (indicators ) for			ervices		
	3. Establishing of institutional forms of cooperation of local authorities and citize					
	4. Transforming the part of local services in e-services, increasing of the efficien		s of the preparat	ion and delivery		
	to end users and increasing the range of users of e-services	,	' '	,		
	5. Introducing new tools and procedures for conducting due process of consulta	ation of citizens				
OGP challenge	Openness at local level					
addressed	•					
Is it relevant to the	Transparency	Accountability Public participation		rticipation		
advancement of	✓	<b>✓</b>	~			
	Verifiable and measurable milestones to fulfill the	New or ongoing commitment	Start date	End date		
1. Developing capacities at	local level for the implementation of mechanisms for proactive communication	ONGOING	2014	2016		
with citizens						
	capacity of municipalities to provide proactive communication with citizens					
	a Program to strengthen the capacity of municipalities					
	implementation of training for trainers					
	urriculum and training materials					
	of the Program and Training Plan					
	latform (dashboard) with indicators for the budget and delivery of local services	NEW	2014	2016		
a. Selection of pilot local self-governments, areas of local competence and local services in the relevant field						
	le local statistics, relevant documents and legislation and identification of formal framework to guide the process for the preparation of prototype electronic					

	platform		<u> </u>	
C.	Preparation of relevant indicators for the municipal budget (Civil budget - budget allocation per user and other indicators) and the publication of the draft budget, and the status of implementation of the budget			
d.				
e.	Organizing participatory process			
f.	Analysis and mapping of key stakeholders for each service and development of plans for their involvement			
g.	Joint (with stakeholders) designing prototype of electronic platform (dashboard) with indicators for the delivery of one or more local services			
h.	Preparation of User Manual and Maintenance Manual of the platform			
i.	Support for the social audit process by citizens and their associations based on published and			
	continuously updated data			
	oving local services through direct collaboration with citizens	ONGOING	2014	2016
sup b. S	Development of a Program to upgrade and replication of good practice (community forums) and poort for the establishing of innovative practices (micro civic laboratories, etc.) Supporting initiatives generated by citizens through a collaborative process			
loc	Evaluation of the achieved results. Making a clause for standard transparency of the institutions at al level			
	Replicate the model in other units of local government			
	Preparation of a model of Municipal Internal Act on Transparency (list of information and data that lall be made public and the manner it should be done to ensure minimum transparency, ex.			
	nouncement of the agenda of meetings of municipal Councils; list of funded NGOs in the amount of			
	ds allocated, a brief description of the supported activity, the objective of the project, final report,			
etc				
<b>—</b>	sforming the part of local services in e- services	ONGOING	2014	2016
	Analysis of the possibilities for the transformation of some of the local services into e-services			
	Preparation of criteria and create a list of priority services to be transformed into e- services			
c. [	Designing interactive web solutions			
	Assessing the degree of efficiency and effectiveness in terms of preparation and delivery of services			
	quantitative and qualitative terms			
e. <i>i</i>	Analysis of the extent of utilization of existing capabilities of mobile phones and the number of users			

of these services to better access to information and use of local services f. Analysis of local services as a whole or their segments can be delivered through the development and application of appropriate applications g. Programme on development of priority applications for mobile phones connected to local services h. Assessing the degree of utilization of local services through the developed applications			
5. Participatory policy making at the local level- obligatory consultations with citizens in drafting/amending of the most important acts and documents in the local government (budget, strategies, urban plans, statute)  a. Preparation of the internal model Act to implement the consultation process and the development and application of IT tools  b. Promotion of Civil Society Organizations as facilitators of the consultation process	ONGOING	2014	2016

	7. Improved services and protection of consumers and citizens as users of services and rights					
Lead	agency	1. Council for Consumer Protection of the Government of Republic of Macedonia and Organization of Consumers' of Macedonia				
		2. Ministry of Environment and Physical Planning				
		3. Ministry of Education and Science				
Other	Government	Council for Consumer Protection of the Government whose members are: Ministry of Economy, Ministry of Health - State Sanitary				
involved		and Health Inspectorate, Ministry of Education – Bureau for Educational Development , Food and Veterinary Agency, Ministry of				
		Finance, Ministry of Transport and Communications, Organization of Consumers' of Macedonia, Chambers of Commerce . After the				
		restructuring of the Council, the State Labour Inspectorate, the Agency for Electronic Communications and the Ministry of Labour and				
Social Policy shall also be involved.						
Civil Society		Organization of Consumers of Macedonia				
		Polio Plus - Movement Against Disability				
		Civic Association Internet Hotline Provider Macedonia				
		Women's Organization of Sveti Nikole				
		Civil society organizations - NGOs, members of the DEM				
Status	quo or	1. Lack of awareness about basic rights of consumers under the Law on Consumer Protection, Law on product safety and other				
problem/issi	ue to be	specific laws in compliance with issues that concern consumers , especially in the area of public services offered to consumers,				
		the environment, ICT services, food safety and proper nutrition, energy saving and promoting renewable energy sources,				
		housing, protection of personal data, patients' rights, financial services				

	<ol> <li>Non –inclusive primary and secondary education in Macedonia for the disabled, non compliance with the Convention on the Rights of Persons with Disabilities of the United Nations</li> <li>Non – established for center Safer Internet pursuant to the Action Plan on prevention and dealing with illegal activities and content through Information and Communication Technologies (ICT) and the protection of children and young people</li> <li>Inconsistent implementation of the program for the early detection and prevention of disease of the reproductive organs in women RM</li> <li>Lack of awareness about basic rights obligations of citizens for protection of the environment</li> </ol>					
Main Objective						
OGP challenge addressed						
Is it relevant to the	Transparency	Accountability	Public pa	rticipation		
advancement of	<b>✓</b>	<b>V</b>	01 1 1 1	/		
	Verifiable and measurable milestones to fulfill the	New or ongoing commitment	Start date	End date		
and rights through:  a. Conducted target protection  b. Significantly increase consumer information regular meetings have members and blicated. Workshops with a further regulate. Managovernment for consumer in the protection of	y and promoting the concept of informed consumers and citizens, service users ed campaigns to raise awareness in the individual domains of consumer used support to civil society working in the domain of education, counseling and tion (includes compulsory education)  Held of the Council of consumer of the Government upon constitution of the new ation of findings and recommendations  Il stakeholders in recognition of the realization of the legislation and the need to leetings held with existing and newly formed Consumer Councils at level of local operation in education, information and advice to citizens with existing and newly formed Consumer Council at the level of local government education, information and advice to citizens	NEW	2014	2016		

Publication of the results of the projects for evaluation of public administration     a. Monthly checks on institutions / regional offices - an overview of the number of votes per employee	ONGOING	2014	2016
3. Inclusive elementary and secondary education for persons with disabilities  a. Submitting proposals and analysis to the Ministry of Education and Science (MES) which direction the proposed amendments shall take (Polio Plus and other stakeholders)  b. Analysis of the proposals (MES)  c. Analysis of the need for an amendment to the Law on Primary and Secondary Education and commencement of the public consultation process (defined upon assessment of need for legislative changes)	NEW	June 2014 September 2014 November 2014	September 2014 November 2014 2015
4. Enforcement activities of the Center for Safer Internet Action Plan in accordance with (Inhope Macedonia)	NEW	2014	2016
5. Analysis of the results obtained in field research at the national level to implement the program (WOM St. Nikole)  a. Monitoring of the program implementation b. Research on understanding the problems and needs in the implementation of the program c. Lobbying by the MoH and other relevant institutions to accept specific changes derived from research and their involvement in the program for the following year	NEW	2014	2016
6. Informing women on the rights and the services available to them with the Programme (WOM St. Nikole) a. Information campaign (distribution of brochures, flyers, holding debates, media promotion, etc.)	NEW	2014	2016
7. Increasing responsibilities and promote the concept of environmental protection (DEM – AD Treska, Makedonski Brod and other stakeholders):  a. Information campaign (distribution of brochures, flyers, holding debates, media promotion, etc.) and educational activities on topics:  o water o air o waste o forests o Healthy food + LAW b. Submitting proposals and analysis to the Ministry of Environment and Physical Planning for	NEW	2014	2016

legislative changes (DEM - ED Treska,, Makedonski Brod and other stakeholders):		
c. Analysis of the received proposals and analyses by the Ministry of Environment and Physial		
Planning and beginning of the process of legislative amendments with public consultation (upon		
assessed need)		