

# Gender & Inclusion in the Americas

América Abierta 2024 Fact Sheet

Gender and inclusion are fundamental to the mission of open government —for governments to be truly open, they must serve all people. OGP members are using open government approaches to tackle inequality by addressing the needs of vulnerable groups. Members in the Americas commonly advance inclusion through commitments focused on women, LGBTQIA+ communities, young people, and people with disabilities.

## QUICK STATS

All members in the region have addressed gender and inclusion in their OGP action plans.

National members with at least one commitment in this policy area

**17 of 17**

Total OGP commitments made to date in this policy area

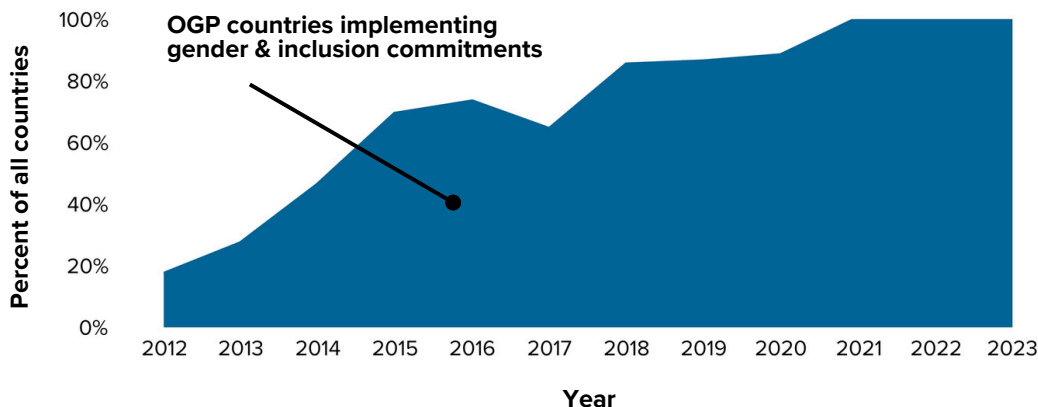
**236**

Local members with at least one commitment in this policy area

**21**

## POLICY AREA ADOPTION

All national members in the Americas are currently implementing a commitment related to gender and inclusion.



### Learn more in the *Open Gov Guide*

The [Open Gov Guide](#) is OGP's go-to resource for detailed reform recommendations and examples from OGP members. Gender and inclusion is mainstreamed across the policy areas covered in the guide, illustrating that addressing the needs of vulnerable groups is key to advancing reform.



Date of last update: November 22, 2024

Open  
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# GENDER & INCLUSION COMMITMENTS IN THE AMERICAS

Three governments (two national and one local) from the Americas have successfully submitted **three** gender and inclusion commitments to the Open Gov Challenge. Explore examples from the Challenge and beyond.

## CHALLENGE

### **Youth-Led Sustainable Development Projects**



North Santander (Colombia) [committed](#) to training and empowering young leaders to promote sustainable development in their communities.

## CHALLENGE

### **National Mechanisms to Reduce Gender Violence**



Guatemala [committed](#) to strengthening its institutional processes for a comprehensive response to prevent, address, punish and eradicate violence against women.

## CHALLENGE

### **Increase Women's Participation as Leaders in the Public Sector**



Honduras [committed](#) to publishing data on public administration jobs to inform a national action plan for achieving gender parity in the public sector.

## ACTION PLAN

### **Ethnic-Racial Affirmative Action Data**



Brazil [committed](#) to publishing high-quality, centralized ethnic-racial data to support affirmative action data policies. The data will be collected collaboratively.

## ACTION PLAN

### **Gender Data on Budgets and LGBTQIA+ Individuals**



Buenos Aires (Argentina) [published](#) open budget data related to gender policies as well as data on the city's LGBTQIA+ communities.

## ACTION PLAN

### **Increase Inclusion of People with Disabilities**



Peñalolén (Chile) [committed](#) to addressing the needs of people with disabilities and their caregivers, such as through outreach on benefits and mapping nearby services.

## ACTION PLAN

### **National Care Services Policy**



Mexico [collaborated](#) with civil society across two action plans to develop and pilot a coordinated care policy.

## ACTION PLAN

### **Gender-Based Violence Open Data**



Uruguay established and published standardized data on GBV across [two](#) action [plans](#), mirroring the work of CSOs like [Feminicidio Uruguay](#).

Explore all  
Challenge commitments

